# FACTS & FIGURES 2024

97 YEARS WOVEN FROM PASSION



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# **ON A JOURNEY TO 2027**

Riopele has embarked on a journey to become the first European textile company to achieve operational carbon neutrality by 2027 — the year of its centenary. We have already committed to the Science-Based Targets Initiative (SBTi), with our near-term targets approved for 2030.

The 2024 Facts and Figures report reinforces our commitment to protecting the planet through concrete actions across the entire value chain — from developing sustainable fabrics using recycled materials to adopting innovative raw materials such as hemp, nettle, and fruit waste.

Riopele has invested €51.5 million between 2012 and 2024 in decarbonization, water management, digitalization, and sustainable textile solutions. Currently, 67% of our energy comes from renewable sources, with ongoing expansion of solar power plants. Over 100 R&D professionals drive innovation across the company. There is a strong focus on employee training and well-being, with 20% of the workforce under the age of 30. Riopele has been recognized as the most attractive textile company to work for in Portugal. In 2024, the company achieved a record turnover of €98 million, reflecting 24% growth over the past five years. With the fourth generation of the founding family now involved, Riopele reaffirms its commitment to sustainability, innovation, and the continuity of its legacy.

VILA NOVA DE FAMALICÃO, PORTUGAL



# **RIOPELE**

Founded in 1927 and approaching its centenary, Riopele is one of the most emblematic European textile companies and an international benchmark in the creation and production of fabrics for fashion and clothing collections.

Incorporating sustainable practices across the entire business, Riopele invests in the production of high-quality fabrics, based on natural, synthetic, artificial and recycled fibres, with tremendous expertise in polyester/viscose/elastane blends.

As a leading textile manufacturer of fashion fabrics, Riopele integrates the areas of R&D, Spinning, Dyeing, Twisting, Weaving and Finishing, offering a vertical production system that can meet the current demands of the fastpaced fashion industry

Due to its expertise in fabric design and production, which now spans a remarkable 97 years of activity, Riopele also has a private label clothing manufacturing service, based on quality, reliability and exceptional customer service values.

José Alexandre Oliveira, Chairman of the Board of Directors and sole shareholder of the company, is the grandson of the founding member and son of Commander José da Costa Oliveira (who led the company for nearly fifty years). His administration has been marked by his strong determination towards the pursuit of corporate growth and social responsibility.

# 750 THOUSAND

METERS/MONTH (PRODCUTION CAPACITY)

# **51,5 MILLIONS\***

**INVESTMENT BETWEEN 2012-2024** 

(EUROS) \*€11,5 millions invested between 2023 and 2024 in decarbonization.

	TURNOVER**	EBDITA MARGIN %	NET PROFITS **	AVARAGE NUMBER OF EMPLOYES
2019	79	13	2,1	1175
2020/2021*	61,45	12,7	-0,7	1107
2022	92,6	10	1,2	1144
2023	98,4	14	4,3	1145
2024	98,5	14	5	1194

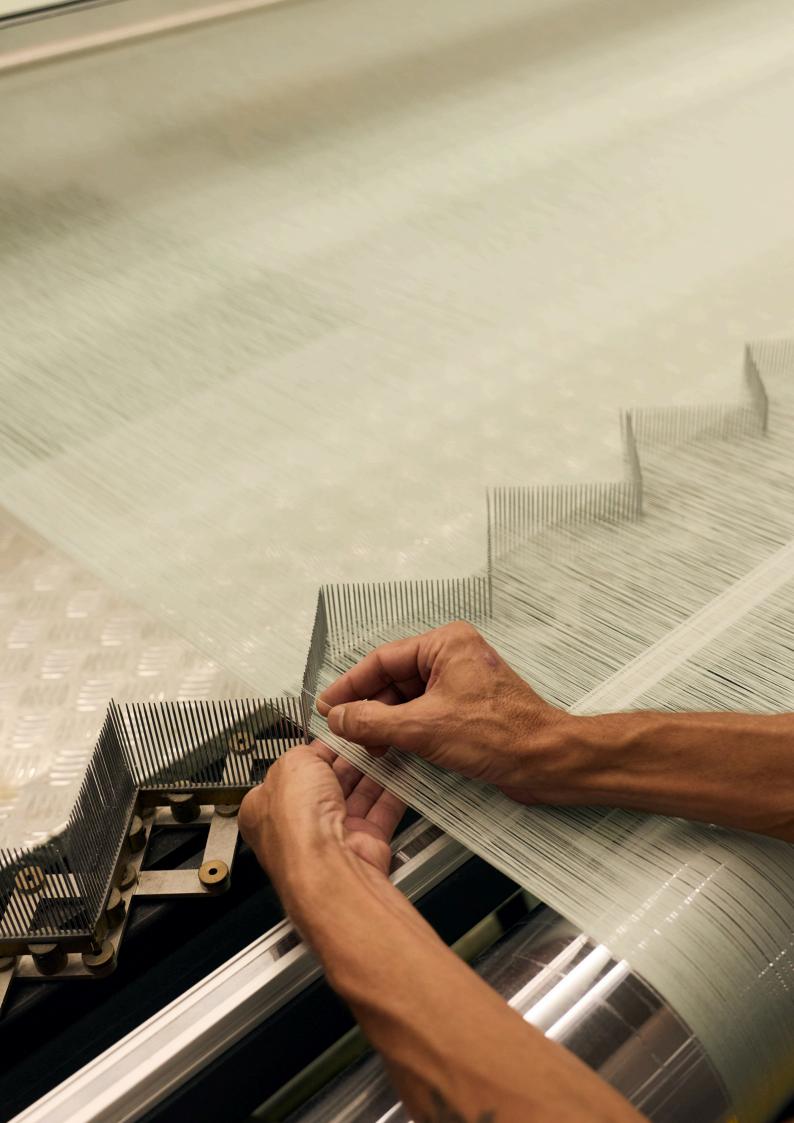
\*CONTEXT OF THE COVID-19 PANDEMIC \*\*MILLION €

**EXTERNAL MARKETS** 

BOARD OF DIRECTORS JOSÉ ALEXANDRE OLIVEIRA

CHAIRMAN OF CEO AND THE BOARD OF MEMBER OF DIRECTORS THE BOARD

JOSÉ **TEIXEIRA** 



TRUST

WE VALUE STRONG LEADERSHIP AND COOPERATION SKILLS.

**SUCESS** 

WE ARE CONSTANTLY FOCUSED ON OUR CUSTOMERS AND RESULTS.

# VISION

WE STIMULATE A CULTURE

OF INNOVATION AND

PEOPLE DEVELOPMENT.

To be a leading company in the textile industry of the future, innovative and sustainable, based on transparent and responsible management of resources, respect for human rights and the promotion of technological development.

### MISSION

To be a textile company, global in its horizons, creative and sustainable, and based on an atmosphere of innovation, continuous improvement and operational excellence, aiming to add value to our customers, suppliers, employees, shareholders and the community.

# VALUES

We believe that our values make a positive difference and contribute to create a strong brand and excellent products, thus allowing us to become a reference in the global market.



OUR PRODUCTION CYCLE IS 100%
VERTICALLY INTEGRATED - FROM
THE RAW MATERIAL TO THE FABRIC
AND/OR FINISHED GARMENT AND OUR MODERN FACILITIES ARE
EQUIPPED WITH STATE-OF-THE-ART
MACHINES, WHICH ENSURES HIGH
PRODUCTION FLEXIBILITY, ENHANCED
QUALITY CONTROL AND A
SHORT LEAD TIME. THUS, PROVIDING
A CREATIVE, QUICK AND EFFECTIVE
RESPONSE TO THE FAST-CHANGING
TRENDS OF FASHION INDUSTRY.

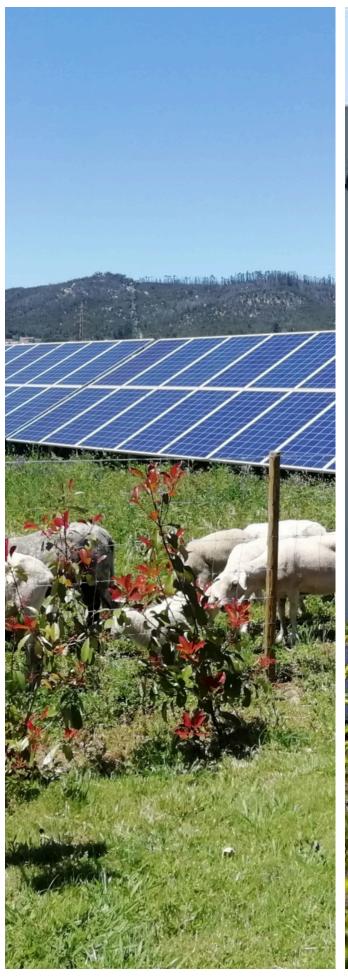


131.000M2 COVERED AREA

HUB A HUB B HUB OLIFIL ENERGY HUB









HUB OLIFIL

CASTELÕES VILA NOVA DE FAMILICÃO

**ENERGY HUB** 

By vertically integrating our entire production cycle, we can invest in developing and manufacturing fashion fabrics and offering apparel manufacturing services.

### **KNOW-HOW**

### → R&D

Supported by partnerships with the customers and focused on creating innovative products, our R&D department develops fabric collections that stand out for their structure, design and innovation.

### → SPINNIG

Our Spinning units can work with all types of fibres and a diversity of colours. It comprises more than 30 spinning frames, 10 winding machines, and more than 65 twisting machines, allowing the development of fantasy yarns and new colour combinations.

### DYEING

We are one of the few European companies that work with virtually all the available dyeing methods. That is why we have been at the forefront of reeled yarn, muff dyeing and raw fibres for decades, offering a highly flexible product range.

### → WEAVING

Able to provide a quick, reliable and flexible response to the market demands and operating in a constant balance between innovation and tradition, our Weaving department produces fabrics with a high technical and creative complexity.

# **KNOW-HOW**

### FINISHING

Harmoniously combining chemical and mechanical features, our Finishing department ensures the production of fabrics with an excellent performance in terms of aesthetic qualities, comfort and functionality.

### → QUALITY

Our fabrics undergo inspection, control and, where applicable, correction processes throughout the entire production cycle to meet all the requirements and anticipate our customers' needs.

### → LOGISTICS

Our Logistics unit develops its activity across the entire value chain. We ensure all the inbound operations (receiving all the resources required for production), outbound operations (shipping our finished products), and the supply of the production units.

### → APPAREL

Our apparel unit provides leading clothing production solutions within a vertically integrated textile mill.



### PEOPLE

At Riopele, we strive to inspire the creativity of the world's leading fashion houses and brands. Our dedication to influencing trends and shaping the present and the future of the fashion industry is felt across the entire organization.

We have a 97-year-old legacy and rely on a team of more than 1000 amazing people. Our company has a passion for the textile and fashion industry, underpinned by a low employee turnover rate and a constant effort to attract and retain young talents.

At Riopele, we treat people with respect and dignity, ensuring equal opportunities and treatment for everyone, regardless of their origin. Our Code of Ethics and Conduct brings together the primary ethics and conduct guidelines that govern our activities.

### **ACADEMY**

Following the Horizontes Program a continuous development initiative aimed at enhancing and recognizing the skills of every employee - we are now entering the final stage of preparations for the inauguration of the Riopele Academy.

PRODUCT, PROCESS AND CONTROL WORKSHOP TRAINING CENTRED ON RIOPELE'S ACTIVITY THAT IS ADDRESSED TO ALL **OUR EMPLOYEES** 

This new project reinforces the company's commitment to innovation and progress, highlighting that, despite its nearly century-long history, it continues to evolve actively, remaining attentive to the transformations of the sector and the demands of the labor market.

**EXECUTIVE/ MANAGEMENT** TRAINING **PROGRAMMES** 

Through the Riopele Academy, the company will offer a comprehensive training program to its more than 1,000 employees, built on its deep market expertise and strengthened by strategic partnerships in the fields of qualification and professional development.

PERSONAL AND TEAM DEVELOPMENT **PROGRAMMES** 

### TRAINEESHIP **PROGRAMES**

Above all, we want to build a company where people can pursue meaningful careers.

At Riopele we believe in the importance of traineeship programmes. We know that we play a relevant role protocols with in the integration of young people into

the labour market in governmental and in the creation of job opportunities. We have been establishing educational institutions and partipating.

programmes. We promote curricular and professional traineeships every year, which cover all our business areas.

244/	20%	EMPLOYEES UNDER 30 YEARS OLD
12		YEARS OF SENORITY (AVERAGE)
41		AVERAGE OF EMPLOYEES
42	% LEAD	DERSHIP POSITIONS HELD BY WOMEN
85		% TRAINED EMPLOYEES





### **BRANDS**

Our activity is centred on the creation and production of fabrics for fashion and clothing collections.

We are committed to the values of innovation, quality and sustainability, ensuring the traceability of our processes and the reliability of our service.

### ÇERAMICA

Think of an astonishing fabric that maintains the appearance even after wearing it several times. And an easy-care fabric that requires less washing and where iron isn't necessary. So you don't spend so much time on tedious tasks. Look and fabric performance in sync to meet the demands of modern life.

Its performance as a naturally breathable fabric and its UV protective characteristics offer total comfort and maintain optimal body temperature. In addition, the excellent look, smoothness and fluidity of the material and its environmentally friendly properties enhance the feeling of well-being.

### **TENOWA**

Create your fashion collections going beyond the linear system. With fabrics made from textile waste, there's no need to use only virgin raw materials. Supported in the latest textile technology, everything you love to create can be done more sustainably than ever before.

Awarded with the "COTEC Innovative Product", the "iTechStyle Award - Sustainable Product" and the "Best Art Work Award by The Society of Fashion & Textile Industry", Tenowa is the perfect combination of our responsible production with fibres, yarns and fabrics produced from the recycling and reuse of waste generated in the conventional process of the textile industry.



### **CERAMICA GREEN**

Next-generation Çeramica fabrics. Made from recycled materials, including plastic bottles. So you can take advantage of new sustainable features without losing the best Çeramica technology.

By combining recycled polyester with our long expertise in polyester/viscose blends, we created a new fabric that keeps all the benefits of the traditional Çeramica brand. Breathability, UV protection, holding shape and performance long term and easy-tocare are some of its characteristics.

### **CERAMICA CLEAN**

Staining doesn't have to be a nuisance. Çeramica Clean prevents soiling and water absorption. So the cleaning and the drying of the garment is a lot easier. And that piece of clothes that you love will still look stunning.

Breathable and soft to the touch, Çeramica Clean is a functionalized fabric with easy-clean and eco properties that prevents stains of substances like wine, ketchup, olive oil and coffee.

### VIRALREPEL

Introduce the benefits of textile progress and innovation to the everyday life, ViralRepel prevent viruses and bacteria from persisting on textiles, reducing up to 99% of viral load. And best of all it doesn't release particles harmful, maintaining its efficiency even after multiple domestic washes.

Developed in collaboration with one of the most prestigious scientific research centres, ViralRepel is an innovative multifunctional finishing, aiming to promote consumer well-being.

### **TECNOSILK**

A new standard of responsibility, from the selection of the raw materials to the design and production processes. The easiest form of taking your brand to the next sustainable level.

Tecnosilk takes full advantage of the TENCELTM Lyocell fibres and its blending with other fibres like cotton and cupro. And with our environmentally responsible textile process, Tecnosilk fabrics are still smooth and gentle on the skin, offering endless creative possibilities at the industrial scale.



# ATURAL FIBERS

# NON ATURAL FIBERS

# **RAW MATERIALS**

At Riopele, we want to ensure that our fabrics are safe for people and the planet. We define our product development strategy considering a broad context of sustainability, reflected in how we work with the components of design, traceability, the process and choice of raw materials.

The company is developing a materials strategy to be launched in 2026, as part of its Sustainability Roadmap. The goal is to classify products according to their environmental impact, while also considering social aspects and certifications.

By 2025, 80% of our products will incorporate responsible raw materials.

We are proud to be part of this journey toward a sustainable for the future for the fashion industry.

TEX	TILE	FIBF	RES
CLA	SSIF	FICAT	ΓΙΟΝ

### CONVENTIONAL

### RESPONSIBLE MATERIAL

**RECYCLED** 

CLASSIFICATION	FIBER	MATERIAL
OF VEGETABLE	COTTON	ORGANIC
ORIGIN		RECYCLED
		FROM REGENERATIVE PRACTICES
		BETTER COTTON INITIATIVE
	LINEN	EUROPEAN ORGIN
	PINEAPPLE LEAF	PINAYARN® ANANAS ANAM
OF ANIMAL ORIGIN	WOOL	RECYCLED
or Althorate of Many	Wool	RESPONSIBLE (RWS)
OF CELLULOSIC ORIGIN	LYOCELL	TENCELTM LENZINGTM TENCEL LUXETM LENZINGTM
	VISCOSE	ECOVEROTM LENZINGTM MADE WITH CIRCULOSE®
	ACETATE	NAIATM EASTMAN NAIATM RENEW EASTMAN
SYNTHETIC	POLYESTER	RECYCLED
· · · · · · · · · · · · · · · · · · ·		WITH CICLO®
	FLACTANE	

**ELASTANE** 



With a long history and unique know-how, we continue investing in creativity, innovation and differentiation to strengthen our competitive position, ensuring a high-quality, reliable service. We strive to create partnerships with research centres

and universities, such as CITEVE The Technological Centre for the
Textile and Clothing Industry of
Portugal, CeNTI - Centre
for Nanotechnology and
Smart Material and the University of
Minho, because we elieve that
fostering

research, innovation and continuous improvement are key drivers for competitive advantages. Among the main research and development projects, here are some highlights:

# RESEARCH & DEVELOPMENT

### NANO.SMART (2013 - 2015)

R&D project focused on the development of smart textile structures and functional nanoscale coatings, with the involvement of CeNTI, CITEVE and the Faculty of Sciences of the University of Porto. This partnership resulted in the registration of the Çeramica Clean trademark.

### R4TEXTILES (2015 - 2017)

R&D project, with the collaboration of CeNTI, CITEVE and the Faculty of Biotechnology of the Catholic University of Portugal, aimed at producing sustainable textiles - reused and functional – based on the upcycling of textile and agrifood residues. This project gave rise to Tenowa - The Rebirth of Textiles registered trademark.

### TEXBOOST (2017 - 2021)

A project that mobilized the Portuguese textile industry, with Riopele as a sponsoring entity, involving 27 companies and 15 entities from the scientific and technological fields, including CITEVE. It aims to achieve a high number of new R&D solutions in five areas: industry 4.0; new materials and use of natural fibres; new smart technical structures; electronic textiles; circular economy and sustainability.

### BE@T (2022-2025)

R&D project integrated in the RRP Bioeconomy for the Textile and Clothing sector, which is based on four pillars: biomaterial, circularity, sustainability and society. This project aims to promote a paradigm shift to accelerate the production of high value-added products from biological resources, as an alternative to fossil-based materials.



# INVESTMENT AND INNOVATION

### INVESTMENT PROJECT (2012 – 2016)

Investment of nearly 15 million euros in new equipment, focused on the upgrade of manufacturing units and process innovation.

### (+) RIOPELETECH - FABRICS4FUTURE (2017 - 2019)

A 10 million euros investment project. Its main drivers are the Industry 4.0 / Digitization and Circular Economy /Sustainability, aiming to achieve a flexible, fast and sustainable industrial production, by creating the necessary conditions to increase added value and enhance the diversity of our collections.

### → TEXTILES4LIFE (2019-2021)

A 10 million euros investment project. It is focused on the acquisition of state of-the-art equipment for the various production sectors and production support services, aimed to deepen the drivers of Industry 4.0 and Sustainability.

### → GIATEX (2022-2025)

A 1 million euros investment project, in consortium, with the main goal of creating tools and decision support systems that enable intelligent management of water and the reduction of the water consumption, making it circular.

### LUSITANOS PROJECT (2022-2025)

A 15 million euros investment project, in consortium, aimed at finding sustainable textile solutions from natural and recycled fibres, as well as energy and resource management solutions for the sector.

### TEXP@CT PROJECT (2022-2025)

A 3 million euros investment project, in consortium, aimed at leveraging the digitisation of the textile and clothing sector in various domains. It intends to create a set of innovative solutions designed to address specific challenges on the path to the industry 4.0 paradigm.

# OTHER ONGOING PROJECTS

### R PEOPLE+

A tool to enhance people management, namely through performance assessment, career management and talent retention.

### → R KPI+

A project comprising the entire structure of the company, oriented to the development of new procedures and tools that enhance the monitoring of operations, through suitable as well as more objective and clear management indicators.

### → R MIND+

A project focused on the implementation of innovative techniques in the processing and analysis of huge data volumes from our central system, namely aimed at the creation of predictive algorithms that enhance information about the business and decision-making.



We strive to inspire the creativity of the world's leading fashion houses and brands. Our dedication to influencing trends and shaping the fashion of the present and the future is felt across the entire organization.

By targeting the international market, we service the global supply chain for the fashion industry, fostering close relationships with traditional companies as well as with up-and-coming fashion designers.

# **MARKETS**

Marta Pacheco	marta.pacheco@riopele.pt +351 252 920 902
Tina Guimarães	tina.guimaraes@riopele.pt +351 252 990 883
Ana Vaz	ana.vaz@riopele.pt +351 252 920 936
Gustavo Marques	gustavo.marques@riopele.pt +351 252 990 981
Sofia Cruz	sofia.cruz@riopele.pt +351 252 990 990
José Carlos Ortigão	jose.ortigao@riopele.pt +351 252 990 882
Sónia Luso	sonia.luso@riopele.pt +351 252 920 956
Hugo Castro	hugo.castro@riopele.pt +351 252 920 968
Luca Pinhal	luca.pinhal@riopele.pt +351 252 990 927
Bernardo Ferronha	bernardo.ferronha@riopele.pt +351 252 990 918
Cristina Gonçalves	cristina.goncalves@riopele.pt +351 252 920 992
	Tina Guimarães  Ana Vaz  Gustavo Marques  Sofia Cruz  José Carlos Ortigão  Sónia Luso  Hugo Castro  Luca Pinhal  Bernardo Ferronha

We strive to create innovative and sustainable fashion fabrics. And we are focused on achieving our environmental goals. This includes increasing the use of recycled raw materials.

Designing for circularity.
Creating fabrics that last
longer and adopting cutting edge
technologies for more efficient
production processes.



# COMMITMENT TO SUSTAINABILITY

- COMMITMENT TO SUSTAINABLE BUSINESS GROWTH.
- FOSTERING AN ENVIRONMENT FOCUSED ON INCLUSION, EMPOWERMENT AND RESPECT.
- ALWAYS LOOKING FOR WAYS TO REDUCE OUR WATER AND CHEMICAL CONSUMPTION.
- PROMOTING INNOVATIVE AND SUSTAINABLE RAW MATERIALS.
- ACHIEVING HIGHER ENERGY EFFICIENCY IN OUR FACILITIES AND REDUCING OUR ENERGY CONSUMPTION NEEDS.
- REDUCING THE AMOUNT OF WASTE WE GENERATE AND STRIVING TO MAKE SURE THAT ALL THAT WASTE IS REUSED, RECYCLED OR RECOVERED
- COMPLYING WITH HIGH STANDARDS OF RESPONSIBILITY AIMED AT GENERATING POSITIVE IMPACTS THAT BENEFIT ALL STAKEHOLDERS.



# OUR MAIN GOALS BY 2027

- OPERATIONALLY CARBON NEUTRAL.
- 20% REDUCTION IN THE CARBON FOOTPRINT OF OUR VALUE CHAIN.
- 80% OF THE PRODUCTS SOURCE SOLD HAVE SUSTAINABILITY COMPONENTS.
- 100% REUSE OF THE TEXTILE SOURCES WASTE THROUGH RECYCLING.
- 60% OF THE WATER USED IN OUR PRODUCTION PROCESSES WILL BE RECOVERED AND REUSED.
- 90% OF THE GENERATION OF THERMAL ENERGY DERIVING FROM A CARBON NEUTRAL SOURCE.
- 100% OF THE ELECTRICITY USED WILL COME FROM RENEWABLE SOURCES



# **OUR PLANET IS** BEING **PROTECTED THROUGH EVERY STEP OF OUR** PROCESSES, WITHOUT **EXCEPTIONS.**

SCOPE 1 SCOPE 2 (MARKET -BASED)

SCOPE 3

8%

12%

80%

EMISSIONS OF GHG 2024, DISAGGREGATED BY SCOPE (TCO2E)

GHG EMISSIONS
(SCOPES 1 AND
2) PER TON OF
PRODUCT SOLD
REPRESENT ABOUT
4.1 KG CO2E/KG
PRODUCT.



#### WATER CONSERVATION

We are aware of the importance of water to life. Given the impact of our business activity, we believe that a sound management of water resources should be part of our commitment to sustainable development.

Our facilities are equipped with a water treatment and wastewater pre-treatment plant, ensuring that all the process water is appropriately processed and routed to a proper destination while promoting its safe return to the water cycle.

54% RECYCLED WATER

1%
OF THE WATER WE CONSUME
COMES FROM THE RECOVERY
OF RAINWATER

### **CLEAN ENERGY**

Our priorities are energy efficiency and reducing energy consumption. We pursue a rational and sustainable energy model and develop activities so we can become operationally carbon neutral by 2027—the year we celebrate our 100th anniversary.

At Riopele, we are therefore committed to reducing greenhouse gas emissions (GHG) and complying with the Paris Agreement.

For this reason, we were one of the first textile companies to calculate our carbon footprint, intending to define concrete actions that can contribute with significant results for the reduction of GHG emissions.

We currently have two photovoltaic power plants in full operation, with a new one set to be added in the second half of 2025. The plant installed at Polo B has around 8,000 panels, with an installed capacity of 4.5 MWp, covering an area of 22,000 m<sup>2</sup>.

The new facility will feature approximately 5,200 solar panels and an installed capacity of 3 MWp.

In the first quarter of 2023, we started steam production at our biomass power plant, with a capacity of 65 t/h, contributing to reduce our carbon footprint, given the use of residual forest biomass.

67%

OF ENERGY FROM RENEWABLE SOURCES

**CERTIFICATION - SURE** 

PRODUCTION CAPACITY BIOMESS FOREST WASTE GAS CONSUMPTION INVESTMENT ENERGY COST REDUCTION REDUCTION

16 T/H STEAM 65 T/DAY 70% +4M€ 4M€/ YEAR

ZERO CARBON FOOTPRINT INCENTIVE TO CLEAN UP THE NATIONAL FORESTS

### LESS WASTE

We want to reduce the amount of waste we generate and we strive to make sure that all that waste is reused, recycled or recovered.

We have installed recycling bins across our facilities to enable a selective collection of all the generated waste, preventing it from going to landfills. Our employees participate in continuous training courses and activities to raise awareness of the importance of proper waste segregation.

RECOVERY OF 99% OF THE WASTE GENERATED IN 2024

ONGOING EFFORT TO ENSURE THAT ALL MATERIALS USED IN OUR PRODUCT PACKAGING COME FROM RESPONSIBLY MANAGED FORESTS OR RECYCLED SOURCES

RESPONSIBLE AND TRANSPARENT SOURCING PRACTICES AND HIGH STANDARDS IN SUPPLIER REQUIREMENTS

### SAFER CHEMICALS

We are aware that there are real challenges for the textile and fashion industry in managing the impact arising from the use of chemical substances throughout the most varied phases of the clothing production processes.

At Riopele, our goal is to eliminate all hazardous chemical substances. Thus, our chemical management focuses on selecting safer and more sustainable products for people and the environment and reengineering production processes and product design, aiming to increase production efficiency and minimize consumption.

-83% ZDHC-CLASSIFIED CHEMICAL





# **SOCIAL IMPACT**

### Something meaningful happens when a company is more than its products.

We create strong bonds with local communities, acting in different areas and needs, such as education, culture, entrepreneurship and support to significant causes, maximizing our positive impact.

We believe that creating a culture of social responsibility society. requires commitment and action.

Aware of the relevance and mission that many organizations have in terms of stadium to Grupo Desportivo social and community intervention, we support several institutions, such as, for example, Liga Portuguesa Contra o Cancro, Igreja Paroquial de Pousada de Saramagos and Associações com Coroa.

Within our community, we took At our premises, in partnership part in the Board of the School **Grouping Padre Benjamim** Salgado. In this context, we have been participating in the annual awards given to the best active industrial context. Since students of the school, who are then, we have driven local part of the Honour Board, We believe that education is an agent for transforming

We believe that sports act as an essential inclusion factor among young people. For this reason, we have conceded our Joane, allowing us to offer excellent conditions to more than 200 athletes in training and schools and other local communities.

with the Municipality of Famalicão, we inaugurated a business incubator, the first in Portugal, to operate in an entrepreneurship and created opportunities for everyone to follow their dreams.

Through factory tours to the company, we promote contact, exchange of experiences and greater closeness with the leading universities and international technology centres in the fashion industry, contributing to the curricular development of students and their professional future.

In 2024, on a cultural level, we are supporting the Serralves Foundation. Also noteworthy is our collaboration with the Guimarães Prison (EPG) to repurpose textile waste and transform it into personalized bags, which are included in the welcome kits we deliver to employees and clients. We provide assistance to the implementation of various cultural initiatives and events within local communities.

At Riopele, we recognize that all our actions have an impact on our planet. That's why we believe in the importance of certifications and initiatives to ensure compliance with high standards of responsibility aimed at generating impacts that benefit all stakeholders.

# CERTIFICATIONS AND INITIATIVES

ISO 9001; 14001 AND 45001

**OEKO-TEX BY STEP** 

HIGG FEM; HIGG FSLM

OEKO TEX 100, CLASS II

**GRS** 

**RSC** 

OCS 100 / OCS BLENDED

**RWS** 

**REGENAGRI** 

**EUROPEAN FLAX** 

FSC

BETTER COTTON

ZDHC WASTEWATER GUIDELINES

#### CORPORATE COMMUNICATION

comunicacao@riopele.pt

**HUMAN RESOURCES** 

drh@riopele.pt

SUSTAINABILITY sustentabilidade@riopele.pt

RIOPELE - TÊXTEIS, S.A.

Avenida Riopele, 946 4770-405 Pousada de Saramagos Portugal

+351 252 990 990

riopele@riopele.pt

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